

STAFF WELFARE AND PROTECTION

FILE: GBG

TITLE: Infection Control Guidelines

POLICY:

Employees of the School Board of Orange County, Florida (“Board”) who handle students’ body secretions shall adhere to the procedures outlined by the Centers for Disease Control and Prevention (“CDC”) which emphasize avoidance of direct contact of employees’ skin and mucous membranes with blood and other body secretions or wastes of persons who may have a communicable disease.

TITLE: Staff Protection

POLICY:

- (1) Employee Protection. The Board shall adopt and use methods and processes reasonably adequate to render a place of employment safe and shall do every other thing reasonably necessary to protect the life, health and safety of such employees.
- (2) Threats. Any employee who is threatened with bodily harm or assaulted by an individual or a group while carrying out assigned duties shall be offered the fullest possible protection by the Board. In the event that an employee is physically assaulted while carrying out assigned duties, reasonable physical force may be used to protect the individual or those under the supervision of the individual. The employee shall immediately notify the principal, supervisor, or department head. The principal, supervisor, or department head shall then immediately notify the district’s security control center of the threat and thereby initiate the process of immediate steps, in cooperation with the employee, to provide every reasonable precaution for the employee’s safety. Precautionary steps including any advisable legal action shall be reported to the Superintendent’s office at the earliest possible time.
- (3) Medical Examinations. In the event of an assault that results in an injury, the employee shall undergo such medical examinations by such examiners as are requested by the Board at the Board’s expense and shall return to employment when found to be fit for duty by an appropriate officer of the school system in conference with the physician.

SPECIFIC AUTHORITY:

Section 1003.32, Florida Statutes

Rule 6A-2.0010, Florida Administrative Code

Center for Disease Control and Prevention (CDC)
Guidelines

ADOPTED: 11/17/08

REVISED: 9/27/16