

PRIVATE INSTRUCTION, TUTORING, AND COACHING FOR PAY

FILE: GCRD

TITLE: Private Instruction, Tutoring, and Coaching

POLICY:

- (1) An employee offering private instruction, tutoring, or coaching for personal gain outside the regular duty day shall not use property owned or operated by The School Board of Orange County, Florida ("Board") for such purpose.
- (2) In order to avoid a conflict of interest, a member of the instructional or administrative staff shall only be permitted to provide private instruction, tutoring, or coaching for pay to the extent permitted by law and in accordance with Board Policy KCE and the applicable Florida Commission on Ethics opinions.
- (3) No member of the instructional or administrative staff shall promote within the school system an activity or project or any goods and/or services from which there is likely to be compensation or remuneration other than the salary as an employee of the Board.

SPECIFIC AUTHORITY: Sections 112.313; 1001.41; 1012.23, Florida Statutes

ADOPTED: 10/12/93

REVISED: 05/10/16